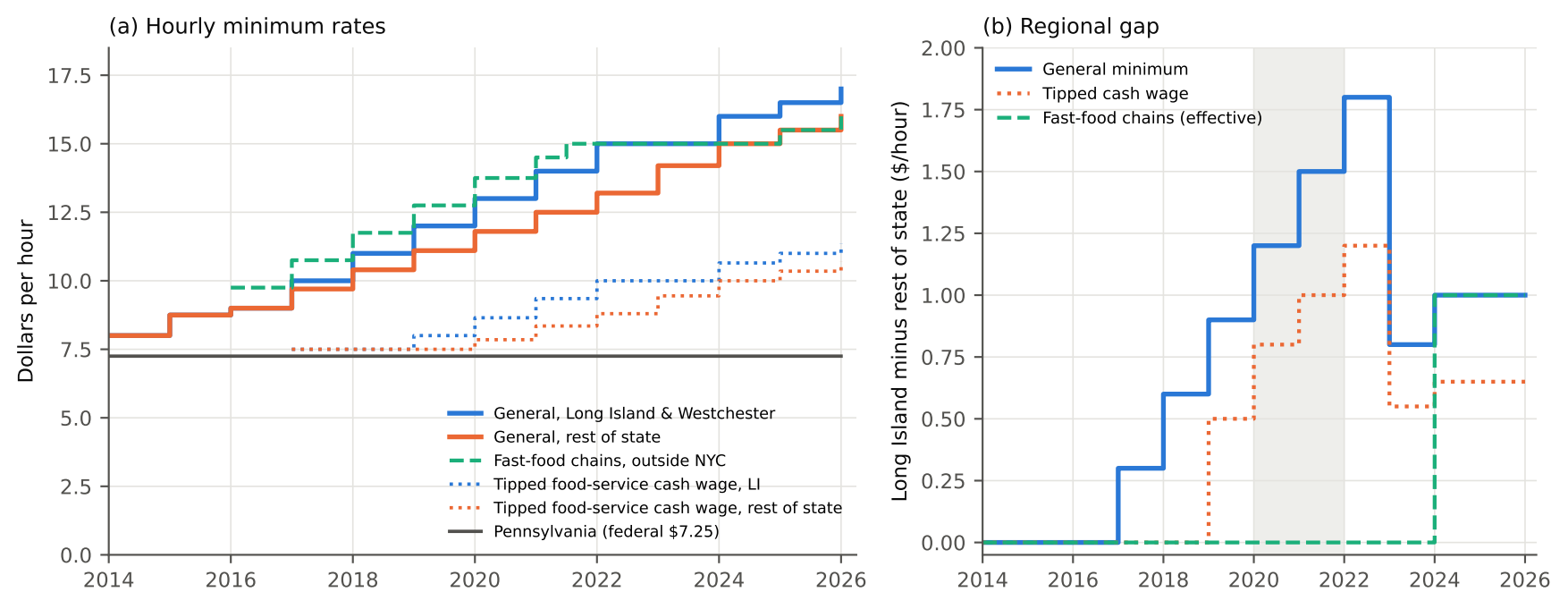

(a) Hourly minimum rates
Dollars per hour
17.5
15.0
12.5
10.0
7.5
5.0
2.5
0.0
2014
2016
2018
2020
2022
2024
2026
General, Long Island & Westchester
General, rest of state
Fast-food chains, outside NYC
Tipped food-service cash wage, LI
Tipped food-service cash wage, rest of state
Pennsylvania (federal $7.25)
(b) Regional gap
Long Island minus rest of state ($/hour)
2.00
1.75
1.50
1.25
1.00
0.75
0.50
0.25
0.00
2014
2016
2018
2020
2022
2024
2026
General minimum
Tipped cash wage
Fast-food chains (effective)